



Position: Beta Trainers
Term: Three Year Contract
Head location: Hybrid - Toronto and Remote
Address: DEAF CULTURE CENTRE 15 Mill St, Toronto, ON M5A 3R6
Start Date: May 26, 2022
Work Hours: 30 hours per week (hybrid schedule)
Language: American Sign Language and/or langue des signes québécoise

APPLICATION DEADLINE: **May 12, 2022**

Deaf Priority Group: Indigenous, Black, POC, LSQ Francophone

EQUITY, DIVERSITY, AND INCLUSION:

Canadian Cultural Society of the Deaf (CCSD) is committed to the principles of equity, diversity, and inclusion in all aspects of our organization. We believe we are stronger when we not only celebrate our many differences and values, but also include them in our practices. This means our organization will actively work to understand and remove barriers to equity and inclusion, be they systematic, physical, or otherwise. In addition, we are committed to ongoing learning and development in the areas of equity, diversity, and inclusion so that we can apply an “equity lens” in all areas of our business.

CCSD is committed to building capacity in the sign language industry for better pay and enhanced skills development for Deaf employment. Society at large thinks of Deaf people as one entity but it actually includes Deaf visible minorities - POC, Deaf Indigenous people, Deaf 2SLGBTQI individuals, Deaf newcomers and more. It is not a monolithic community but has a rich and varied heritage. We are committed to building capacity amongst our diverse community. This project is aimed to do so. CCSD ensures our continued contribution to sign language development, advances in formalized standardized curriculum and accreditation with increased access to signed languages for all Canadians.

ABOUT OUR ORGANIZATION:

The Canadian Cultural Society of the Deaf (CCSD), a registered non-profit organization incorporated, 1973, is recognized as one of Canada’s national arts service organizations and has received numerous awards for its Sign Language and Deaf arts productions, publications and digital Sign Language programming. Sign Language Institute Canada (SLIC) is established under the auspices of CCSD to strive for higher standards in teaching American Sign Language (ASL) and signed languages of Canadian Deaf Communities across Canada. The DEAF CULTURE CENTRE, a project of CCSD founded in 2006, is located in the Distillery Historic District, Toronto.

Sign Language Institute Canada (SLIC) was established in 1981 by the late Carole Sue Bailey to develop the national certification process for Sign Language Instructors/Teachers. We are a growing organization. By joining our organization, you can help us pursue our goal to be at a higher level of teaching signed languages.

General Function:

To build, grow, and nurture CCSD's growing online communities across Canada. To work under the direction of the SLIC Alpha trainer and team stakeholders. Objectives include recruiting new trainees in delivering and implementing the strategy framework directives which are set in place for a more diverse and inclusive national workforce including Deaf IBPOC, 2SLGBTQI, and LSQ Francophone Sign Language Instructors.

Reports To:

Director, Sign Language Institute Canada

Responsibilities:

- Receive required training designed by the Alpha trainer to become a fully trained/certified sign language instructor to train trainees
- Act as a Beta trainer to new trainees of your community
- Promote national standards for sign language instructor skill development training and Deaf mentorship
- Address sign language skills training and service gaps in underserved areas
- Work with the Alpha trainer for the delivery of workshops and e-learning modules
- Assist with the development and implementation of national career pathways
- Assist with other SLIC activities such as program promotion, sign language instructor recruitment, sign language instructor placement, sign language industry liaison, etc.
- Facilitate sign language instructor learning, including assessing sign language instructor learning and teaching approved curricula with new trainees
- Follow all administrative procedures
- Promote SLIC/community relations
- Participate in professional development
- Perform additional related duties as assigned

Qualifications:

- Excellent strategic thinking skills
- Excellent time management
- Ability to strategize, organize, and develop a work plan for the year
- Good interpersonal skills
- Ability to bring forward issues and assessing them for problem solving solutions
- Good knowledge and understanding of Signed Languages and Deaf Culture
- Excellent knowledge of the demographics of the Deaf communities
- Solid experience using current technology including Microsoft office products and online learning tools
- Experience teaching sign language students in a post-secondary and/or community-based sign language education
- ASLPI/EVALSQ rating, 3.5+/B2

Assets:

- Passion for change and taking the initiative
- Possesses certificates and/or degrees related to Signed Languages and/or Deaf Studies

- Has a thorough understanding of enculturation and the teaching and learning sign language process with an ability to nurture trainees and communities

Conditions of Employment:

- This is a hybrid position: work is performed on-site in Toronto and remotely as well
- Applicants must be legally eligible to work in Canada
- COVID-19 safety guidelines must be followed
- Access to a computer/laptop with internet communication is required
- Occasional hours during evenings and weekends are required
- Schedule flexibility required to accommodate coverage for different time zones

To express your interest in this position, please email your resume and cover letter.

Gary Malkowski, Director, Sign Language Institute Canada

Email: resumes@slicanada.ca

Only those selected for an interview will be contacted for the interview.

This project is funded in part by the Government of Canada's Sectoral Initiatives Program.